



Data protection information for applicants

In accordance with Articles 13, 14, and 21 of the General Data Protection Regulation (GDPR)

Data protection is a priority for us. In the following sections, we explain how we handle your data and outline your rights in this context.

Data protection information obligations in accordance with Article 13 GDPR

with regard to the collection of personal data by Malibu GmbH & Co. KG for recruitment procedures

Name and contact details (of the data controller)

Malibu GmbH & Co. KG, represented by
Jörg Wöhrle - Data Protection Coordinator
Carthago Ring 1
88326 Aulendorf, Germany
Phone: +49 (0)7525-9200 0
Email: joerg.woehrle@carthago.com
Website: www.malibu-carthago.com

Contact details of our Data Protection Officer

Christoph Boser
Email: datenschutz@malibu-carthago.com

Purpose and legal basis of data processing

We process your personal data for the purpose of processing your application in relation to a specific job vacancy or as a speculative application. The legal basis for the data processing is Article 6 (1) (b) of the EU GDPR.

Data recipients

Your data will be shared with other internal parties involved in the decision-making process regarding the appointment, such as managers, departmental heads, executive management, equal opportunity officers and the works council. Malibu GmbH & Co. KG is obligated under Section 165 of the Social Code IX (SGB IX) to inform the Federal Employment Agency about job vacancies, and uses the website jobboerse.arbeitsagentur.de for this purpose. The Federal Employment Agency will be informed in writing or via this website about the status of applicants referred to our company.

Data transfer to third countries

Your data will not be transferred to third countries.

Data storage duration

Your data will be stored for six months after the conclusion of the application process and will then be automatically deleted. If you would like your data to be retained for a longer period, you can submit a request, either in writing or electronically, to the data processing entity.

Your rights: access, rectification, erasure and restriction of processing

- You have the right to access your processed personal data
- You have the right to have inaccurate personal data rectified
- You have the right to have your personal data erased or to restrict its processing
- You have the right to object to the processing of your personal data due to your specific circumstances
- You have the right to revoke your previously granted consent to the processing of your personal data

Your right to lodge a complaint with the supervisory authority

In accordance with Article 77 GDPR, you have the right to lodge a complaint with a supervisory authority if you believe that the processing of your personal data violates the GDPR or the Federal Data Protection Act (BDSG). The contact details of the supervisory authority responsible for us are:

Landesbeauftragte für Datenschutz und Informationsfreiheit Baden-Württemberg Postfach 10 29
32
70025 Stuttgart
Phone: +49 (0)711 / 615541 -0
Email: poststelle@lfdi.bwl.de

Why do we need your data?

Malibu GmbH & Co. KG requires your data to prepare and make an informed recruitment decision based on a comprehensive profile of each candidate. To participate in the application process, you are only required to provide data that is relevant to your application. If you do not provide your personal data, we will be unable to process your application or include you in the selection procedure.